



EVENT REPORT 2025-26

Department	Bachelor of Commerce (B.Com)
Event Name	Drawing Competition and Session on "POSH Act"
Date of Event	07/04/2026 - 08/04/2026
Event Coordinator	Mr. Atul Adav
Duration	2 Hours
No. of Participants	80
Resource Person / Company Name	Adv. Nivedita Dixit

OBJECTIVE OF THE EVENT

KLS Gogte College of Commerce, Belagavi, in association with Yuvamanthan RCU Belagavi, organized a two-day event featuring a drawing competition on Thursday, April 7, 2026, followed by an insightful session on the "POSH Act" (Prevention of Sexual Harassment) on Wednesday, April 8, 2026.

Adv. Nivedita Dixit, a prominent advocate and legal consultant from Belagavi, served as the keynote speaker and presided over the prize distribution ceremony. In her address, she provided comprehensive insights into the POSH Act, focusing on:

- Legislative Framework: Understanding the legal foundations of the act.
- Sector Coverage: The application of rules in both organized and unorganized sectors.
- Identification: Defining the various categories of sexual harassment.
- Procedural Guidance: The step-by-step process for filing complaints and the subsequent inquiry process.
- Compliance: Mandatory timelines under the Act and the legal penalties for employer non-compliance.

The session proved highly informative and interactive, offering valuable legal awareness to both staff and students.

OUTCOME OF THE EVENT

1. The students had information on POSH Act
2. Enhanced Legal Literacy and Compliance Awareness.
3. Promotion of Creative Encouragement and Engagement.

EVENT PHOTOS

