Karnatak Law Society

Gogte College of Commerce
Tilakwadi, Belagavi.

Re-accredited at "A" Grade by NAAC

Recognized Research Center for PhD in Commerce by

Rani Channamma University, Belagavi

Perspective Plan
For
Academic Year 2020-2021 to 2029-2030

Karnatak Law Society, Belagavi
BOARD OF MANAGEMENT
2019-20 and 2020-21

Shri. Anant Mandgi
President

Shri. D.V. Kulkarni
Vice President

Shri. R.B. Bhandare
Vice president

Shri. PradeepSawkar
Chairman

Shri. V.M. Deshpande
Secretary

Shri. Vivek G Kulkarni
Secretary

Members of Board of Management

1.	Shri. M.R. Kulkarni	Member
2.	Shri. A.K. Tagare	Member
3.	Shri. P.G. Badkundri	Member
4.	Shri. U.N.Kalkundrikar	Member
5.	Shri. R.S. Mutalik (Desai)	Member
6.	Shri. Pramod Kathavi	Member
7.	Shri. P.S. Kulkarni	Member
8.	Shri. S.P. Joshi	Member
9.	Shri. Rajendra Belgaumkar	Member
10.	Shri. Ashok A Kulkarni	Member
11.	Shri. Atul K Alur	Member
12.	Smt. Ujwala A Mandgi	Member
13.	Shri.Sudheendra V Ganachari	Member
14.	Shri. Vinayak S Lokur	Member

Governing Council of Gogte College of Commerce, Belagavi

15.	Shri. A.K.Tagare	Chairman
16.	Shri. V.M.Deshpande	Member(Secretary BOM)
17.	Shri. S.P. Joshi	Member
18.	Shri. R.S. Mutalik(Desai)	Member
19.	Shri. P.S. Kulkarni	Member
20.	Smt. S.V.Ganachari	Member
21.	Dr. H.H. Veerapur	Principal and Ex-officio Secretary

Karnatak Law Society

Gogte College of Commerce

Tilakwadi, Belagavi.

COLLEGE EMBLEM

Gogte College of Commerce, a temple of learning, kindles the candle of knowledge for the students to make them proficient, efficient and relevant to trade, business, industry and commerce in the modern world

OUR VISION

To be a trendsetter in imparting excellent education in commerce, Business Administration, and Computer Applications and in all allied streams to the utmost satisfaction of the Students and Stakeholders.

OUR MISSION

To Provide a strong edifice to students for dedicated and committed service through excellent and competent teaching.

OUR OBJECTIVES

To bring out graduates of excellence, competence, character and integrity to venture into right vocations, professions and entrepreneurship.

OUR EXCELLENCE POLICY

- To impart knowledge as per the syllabi prescribed by the University and beyond.
- To train students with practical knowledge.
- To provide opportunities to explore and nurture the talents.
- To sharpen the skills needed for modern business world.
- To imbibe moral and ethical values among the students.

Perspective plan

This Perspective Plan covers a period of ten years commencing form academic year 2020-2021 to academic year 2029-2030 by taking into consideration the quality indicators of seven criteria's determined by NAAC. In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college are considered as a base for formulation of the perspective plan.

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in perspective plan. Student feedback mechanism, self appraisal by teachers, introduction of teachers training programme, faculty improvement programme, establishment of staff academy, encouragement to teachers for research are some of the measures taken for priority quality sustenance and enhancement as a strategy.

The draft of Perspective Plan has been discussed, reviewed and approved in the Governing Council of the college and Board of Management of Karnataka Law Society. It is our sincere effort to prepare a framework for our collective views directed towards the attainment of our goals and objectives and keep our self ahead in the quality movement.

AIMS AND OBJECTIVES OF PERSPECTIVE PLAN

Writing a vision document envisages a collective or concrete team effort. Considering the background of our college as an institution imparting quality education, the College IQAC has identified the broad aims of perspective plan as follows:

- To institute a sustained quality system embedded with a conscious, consistent and programmed action;

- To create an enabling academic environment for students embedded with sincerity, discipline and commitment.

- To mould the Humane Citizens of the nation.

- To establish globally the brand image of the college.

- To encourage model college for Education in Commerce, Management and computer science.

GUIDING PRINCIPLES OF PERSPECTIVE PLAN 2020-2021 to 2029-2030

While preparing the present perspective plan, the IQAC has considered following:

1) Quality bench marking in higher education
2) The vision & mission of Karnatak Law Society.
3) Vision and Mission Statement of Our College.
4) Quality Policy of the College.

Core Values of NAAC:

1. Contributing to National Development,
2. Fostering Global Competencies among Students,
3. Inculcating a Value System in Students,
4. Promoting the Use of ICT.
5. Quest for Excellence.

I.   Curricular Aspects

1.   Academic Autonomy

The National Education Policy of 2019 (NEP-2019) is a comprehensive initiative aimed at revamping the Indian higher education sector, create world class multidisciplinary institutions, and increase the gross enrolment ratio to at least 50% by 2035. One of the policy initiatives of NEP-2019 is to create autonomous colleges removing the concept of an affiliated college from the Indian universities. The affiliated colleges will function as autonomous colleges by 2032 and will be empowered with degree awarding authorities in their own names. Our institution is more than 65 years old and with new NEP it will become inevitable for us to adopt academic autonomy. The Faculty will also design and develop the curriculum of the autonomous Certificate, Diploma Programmes and make the learners to enhance Knowledge and skill-sets.

2.   Diversification into new programmes(UG&PG)

The institution can diversify to start new programs such as B.Com (Journalism), Training Courses for competitive exams, B.Com. Hons (Mathematics, CS, CA)

M.Com (Banking) or specializations in existing programs can be provided such as BCA(Data Analytics), BCA(Graphics and Animation), BBA (IT, Tourism, Event Management) etc.

3. **Conduct of Continuous Academic Audit**

The college will conduct academic audit of the college about the performance in academic, curricular, co-curricular, extra-curricular, research and extension, enhancement of academic infrastructure, student progression; innovative practices in consultation with experts in the field of education and action will be initiated based on their recommendations.

4. **Strengthening of existing programs**

Quantitative/Qualitative strengthening of existing programs will be done by introducing additional divisions to maintain Teacher –Student ratio as per the UGC norms. It will help to enhance the quality of learning and teaching process.

5. **Implementation of CBCS/Out Come based Education**

College is looking after implementation of CBCS/ Outcome based education system in UG and PG in the near future. It will give an opportunity to students to choose the courses of their own choice and interest. It will also allow students to study at their own phase as per their interest. It also gives an opportunity to students to enroll for additional courses at their own interest to earn more credits. This system is going to improve the employment opportunities to the students.

6. **KLS GCC Centre for Professional Development (CPD)**

The Centre for Professional Development (CPD) will be an enabling platform providing opportunities of value-addition to classroom curriculum through workshops, lectures, hands-on training programmes and interactive sessions. It will give professional training to students on various fields such as Taxation, Equity investment, supply chain management, software testing, financial and statistical analysis, Stock market and Derivatives course, Econometrics and other diploma courses related to environmental studies, human values and professional ethics, banking, Insurance, Retail audit, Logistics Management, event management and other relevant courses at that particular period based on requirement of the industry.

7. **Summer Internship program/ Field projects**

College will arrange summer internship programmes or field projects which enables students to gain first-hand exposure of working in the real world. It also allows students to developing and refining the skills and knowledge. It also helps students in gaining valuable work experience, exploring towards career path, network with people, establish acquaintances and relationships. College will strengthen these internship programs or field projects by having tie-ups, alliances and more MOUs with private industries and government organizations, NGO's. College will also give maximum Weight age for internship and field projects under taken by the students in internal assessment.

8. **Online Feedback system (on curriculum / academics, teachers)**

The institutions intend to completely automate the process of taking feedback from stakeholders such as students, Parents and alumni. In this regard the college is going to establish a systematic online feedback mechanism for collecting and analyzing feedback to improve existing teaching learning practices, curriculum and infrastructure.

9. **Academy of Commerce - Training Center for CA, CS, Civil Services and Armed Forces**

Our college is one of the well known commerce college in North Karnataka, so the institution proposes to establish Academy of commerce - a coaching center which is going to serve the interest of all prospective charted accountants, company secretaries and cost accountants by providing professional education.

II. Teaching-Learning and Evaluation

1. **Transparent/ Online Admission Process**

The increase in number of students seeking admission in the college is causing tremendous pressure on the administrative body of the college to manage the admission process manually. In order to overcome this problem college proposes to have online and transparent admission system. This system is going to automate the admission structure, its related operations like online payment and uploading of

documents and other functionality. The objective of this initiative is to provide support to the administration and students through faster and transparent mechanism.

The college has in place a well-defined, transparent admission process based on merit coupled with reservation policy and will continue the same process in future too.

2. **Process to identify ability of learners**

The institution will streamline the process of identifying basic learning styles of students based on their entry level score and by developing an online test to assess them. The faculty will prepare and adopt strategies to meet different needs of the learners and to bring them on a common platform.

3. **DIVYANGJAN Friendly Campus**

Divyangjan should have access to education at all levels, in accordance with this our college intends to provide special facilities such as ramps, elevators, assistive tools and screen reading software's like supernova and Duxbury Braille etc and special toilets in the Campus and other necessary changes to suit the special needs of differently-abled persons will also be taken up. The College will always give special attention and priority to make their life easy at the Campus.

4. **Use of Open Education Resources(OER), e-Learning and Massive Open Online Courses(MOOC)**

College will encourage students and staff to get the benefit of available E-learning resources, open education resources and MOOCs. College believes that OER will replace much of the expensive, proprietary content used in academic courses. OER courses allow students to explore materials before enrolling, making them better prepared before they arrive in the classroom.

The biggest advantage of MOOCs is the convenience self learning. It helps deliver quality education to students, irrespective of their geographical location.

5. **Convert BBA, BCA and M.Com programmes into independent colleges**

Since our college is premier institution and the strength of all the UG and PG Courses is increasing every year, so college proposes to give an independent status to BBA, BCA and M.Com sections. It will help to concentrate on academic quality and personalized approach. It also gives freedom to explore new horizons in education

and create programs and environments that are designed specifically for the students they serve.

6.   **Continuous Internal Evaluation**

Assessment of performance is an integral part of teaching and learning process. As a part of educational strategy college will adopt a continuous internal evaluation system to assess all the aspects of student development by conducting OMR based online tests, weekly pop quizzes, preparatory assignments, unit tests and oral questioning etc... It will provide student with opportunities to prove their mastery in particular stream. This reduces the anxiety around testing and heightens the emphasis on the learning itself.

7.   **Outcome Based Education System**

College proposes to extend its teaching and learning process towards Outcome Based Education system from traditional education approach. Under this process college focuses on what students can do or the qualities they should develop after they finish a programme. It involves restructuring of curriculum, assessment and reporting practices in education to reflect the achievement in high order learning and mastery rather than accumulation, enhancement and attainment of course credit through PO, PSO and CO with help of SSS

III. *Research, Consultancy and Extension*

1.   **Separate infrastructure for research center**

College is recognized as a research center for PhD in Commerce by Rani Channamma University, Belagavi. College believes that it can become a center of academic excellence only when research culture exists and proliferates amongst faculty and students, so in order to promote research culture among the staff and students, college intends to provide a state of the art research lab with necessary hardware and software to undertake independent research activities.

2. **Industry Partnership and MOU's**

College will work to words having a number of MOU's or partnership with Industries, NGO's, Government and other organization. The purpose of having MoU's with industries is to have mutual understanding for working jointly on projects that will benefit both the parties. This will improve joint collaborative research activities facilitate staff and student exchange programmes industry visits etc...

3. **Undertake Productive research Projects**

In order to promote research culture, the college will take necessary initiatives in motivating staff and students to undertake minor research projects and major research projects through external funding agencies.

4. **Motivating faculty to apply for Intellectual Property Rights(IPR)**

College will motivate faculty member to get an exclusive right and apply for patents on their research projects, books authored and software developed.

5. **Enhancing number of research guides in research center**

Proper productive research needs a standard ratio between Research guides and Research scholars, in order to increase quality and number of productive research projects the college, will focus on increasing number of research guides in the research center funded by management and alumni.

6. **Enhancing number of teachers with Ph.D.**

The College will make an effort to enhance number of teachers with Ph.D. and protection of services with leaves.

7. **Extension of consultancy services by staff**

College will encourage faculty member to extend consultancy services to other institutions and industries.

IV Infrastructure and Learning Resources

1. State-of- the-Art Seminar Hall

The college proposes to create state of art seminar hall with seating capacity of 150; this will be useful for hosting workshops, presentations and other events in the campus.

2. Upgradation and modernization of the library

College will put efforts to upgrade and modernize its existing library with attractive infrastructure like air conditioner, audio visual facilities, recording facilities, suitable furniture etc. As the strength of the college has increased in the last few years the library building will be revamped with reading rooms and digital library to accommodate students from all sections.

3. Richness in classroom learning atmosphere

Smart classes provide an interactive atmosphere which results in more transparency between teachers and students. This helps in establishing a connection, so that teachers can easily express through teaching, writing and drawing. Additional features like acoustic windows, speakers in classrooms and lighting, scientific seating arrangement can be considered for all the classrooms.

4. Faculty rooms, cubicles to the staff

The existing infrastructure will be renovated and individual cubicles will be provided to the staff at least a few enhancements for research and development.

5. Construction of Sports complex

Students who are involved in athletic or sports activities achieve better scores through their education and it also improves academic performance. So college intends to have a multi facility sports complex with badminton court, basketball court, and judo and wrestling courts, swimming fool, and tracks etc which will develop fitness, build specific skills and maintain a positive spirit among the youths.

6. Enhancing the facilities in Gym

College intends to modernize its gym facilities with a comprehensive range of cardio equipment such as treadmills, steppers and elliptical pro club etc. It encourages

8

students to do a balanced program that includes both aerobic and strength training exercises. These will promote sports and fitness among students and staff.

7. **Extension of parking facility**

Increase in the strength and increase in the number of vehicles parking is becoming major problem in all the institution, in order to overcome this problem proper parking facility will be provided with proper arrangement and security within the campus.

8. **Renovating the heritage building**

The existing heritage building will be renovated and separate syndicate rooms will be constructed to house Hobby club, Yoga and Meditation rooms, YRC, NCC etc.

9. **Lecture Capturing system**

Lecture capturing system allows recording classroom lectures as videos, and making them available for students to review after the class. This can be very useful for slow learners or in situations when students are unable to attend classes due to some genuine reasons.

10. **Setting up of solar panels**

College proposes to set up solar panels reducing electricity cost promoting renewable energy sources, waste water management, E-Waste etc.

11. **Construction of Guest house**

College proposes to construct guest house in order to facilitate easy mobility. This will lead to attract the faculties from other cities and helps to accommodate guests from remote places for faculty exchange and other academic programmes.

12. **Strengthening of existing computer laboratories**

College proposes to strengthen the existing computer laboratories with more number of modern computers, furniture, software and high speed of internet in order to provide lab facility to all the students and develop technical skills.

13. **Construction of new rest rooms**

College proposes renovate and build separate toilet blocks in adequate number with proper infrastructure for boys, girls, staff and Divyangan.

14. **Strengthening of Language Laboratories**

Since students are from different linguistic backgrounds are admitted to this college, the institution intends to improve existing language laboratories and help students to improve their communication skills.

15. **Incubation centre**

The institution proposes to start an "Incubation Centre" for nurturing and overseeing innovation and entrepreneurship. The aim is to encourage entrepreneurship among locals with the colleges serving as focal points. It will be a platform for nurturing, encouraging and developing innovation and entrepreneurial skills among its students, research scholars and alumni. This would facilitate placement and self employment and march towards fulfillment of Prime Minister dream of "Atma Nirbhar Bhararat Mission".

16. **Set up a private cloud**

Cloud computing allows institutions to run software applications and access data from any computer at any place and time, without the need to ever install, upgrade, troubleshoot software applications physically on a local desktop or server. Cloud computing provide tremendous storage space and processing abilities on a cloud server. Instead of getting individual cluster for each and every department in our college, we propose that cloud power can be utilized according to their need by hosting the service in LAN of college. It is possible to run applications for Monitoring attendance of teachers and students, store and access recorded lectures by students, Exams can be conducted on cloud, Results can be declared on cloud, Students from different departments can collaborate, Students records and mark sheets can be stored on cloud. If the institution decides to embrace autonomy in future then cloud services can be most useful.

V. Student Support and Progression

1. Online Grievances Redressal Cell

College intends to develop an online grievances redressal cell, it becomes a platform to receive and act on complaints reported by the students and other stakeholders, it enables in prompt actions on any issues raised by the students and other stakeholders and avail services more effectively. This system will be directly handled by the

college through its own website, college will develop a smart web portal for grievance processing, which connects students and action takers directly and it helps in pursue quick actions for solving the grievances.

2. **Strengthening alumni association**

College will strengthen its alumni association through its alumni association registration with concerned authorities, college will have formal and informal discussions with the alumni association which will give valuable suggestions regarding the up gradation of curriculum and it also helps in getting feedback from alumni regarding the emerging trends in the industry. It becomes a strong support system to college, because an engaged alumni network allows the college to benefit from the skills and experiences of our graduates, by offering their support to our students or to the college or to each other.

3. **Establishing Counseling Center:-**

For supporting students in academic success, safety, healthy and effective learning college intends to establish a counseling center. This cell is going looks after cases like suicidal behaviors, mental illness, life-threatening eating disorders, and alcohol and substance disorders etc... The college will appoint a professional to handle the cases mentioned above and help the learning communities.

4. **Annual Business conclave**

The institution proposes to conduct an annual business conclave that provides a platform for such enlightening talks that forces one to contemplate on prevalent topics. The event will attract CEOs, Strategists & Technology experts, Entrepreneurs and Professionals will come together to analyze real-world business scenarios; stimulate meaningful discussions and deliberate disruptive ideas. The conclave will give a golden opportunity to inquisitive minds to interact with and get inspired by these leaders. The idea could be further explored to provide a common platform to budding entrepreneurs and investors.

5. **Equal Opportunities Cell**

This cell will aim at addressing the urgent issues concerning SC, ST, OBC and Physically Challenged problems faced by the students. It will adopt and implement harmonized guidelines and space standards for barrier free built environment for

persons with disability and elderly persons and promote inclusive policies and practices in the campus.

VI. Governance, Leadership and Management

1. Strengthening IQAC

Institution has well defined quality policy in the form of IQAC objectives. These objectives will be discussed through a series of consultative meetings of the Faculty, the Governing council and the IQAC. These objectives will be reviewed at the beginning of each academic year. All activities of the Institute will be planned and implemented in accordance with the stated objectives of the IQAC.

2. ISO certification, NIRF

In order to improve the educational quality through a better quality management system college will make efforts to obtain ISO certification. College will establish its own quality policy and quality objective to increase the efficiency in both academic and administration sections.

3. Professional development of all Heads of Departments into institutional leadership

Administrative professionals are highly valuable to smooth running of the college, so college will make effort to enrich the administrative personnel by arranging effective training and development programmes, college will also focus on developing strong organizational abilities, clear communication skills, IT literacy, honesty and discretion among the administrative personnel's.

VII. Innovations and Best Practices

1. Clean and Green Campus

College aims to develop a paper free campus, through eliminating or greatly reducing the use of papers in examination and administration process. College will make administrative departments paperless and modernizing campus operations, by implementing an Enterprise Content Management (ECM) system. College will develop innovative labs and customized software which allows students to write

exams digitally using an electronic pad (E-pad) and a stylus instead of using paper in the examination, it helps in making way for greener environment.

2. Composting pits

To create eco awareness among the students college will set up bio compost pits in the college premises to decompose wastes into organic manure. Two types of baskets will be kept at various points inside the campus, one for non-biodegradable wastes such as chocolate wrappers, pen caps and plastic bags and another for biodegradable wastes that include food leftovers, waste papers, dry leaves, dry flowers and twigs. The output of this system will be used in college garden as a soil conditioner or as a fertilizer.

3. Self reliance in Water management and recycling of water

College will develop necessary strategies which include implementation of potable and non-potable waste water reuse, rainwater collection and desalination etc. College will take necessary steps for professional water audit, whereby qualified technicians will inform college about how much water we are using and where it is being discharged.

4. Waste management – E-waste, Solid Waste and Liquid waste

In order to reduce waste at college campus, recycling efforts will be improved and organic recycling services will be provided. Additionally, students, faculty, and staff will be properly educated on proper waste management practices and college will motivate students and staff to take part in the process of waste management system.

5. Make tablet friendly classrooms

College aims to change existing system of learning on blackboards to learning on interactive whiteboards. College will put an effort to have tablet friendly curriculum, which will help both students and teachers in teaching learning process and it also connect all major stakeholders: students, parents and teachers. Here teachers can quickly deliver engaging material to the students in real time in just a couple of clicks.

Consideration of NAAC Recommendations:

The Peer Team of NAAC which visited the institution during Third cycle made some recommendations for quality enhancement and sustainment. They will be given priority in furthering quality improvement

1. A separate cell for carrier guidance and placement will be strengthened
2. Mentoring system will be revamped
3. Focus on library to be converted into a vibrant learning center with digitalization of systems and providing E- learning platform
4. IQAC will be reconstituted to give representation to industry, business, alumni
5. Institution shall make sincere efforts to be an Autonomous institution.

For Karnatak Law Society

SECRETARY
(SHRI. V. M. DESHPANDE)

IQAC Co- Ordinator
Gogte College of Commerce
BELAGAVI-06

PRINCIPAL
KLS Gogte College of Commerce
Belagavi