

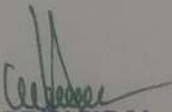
Karnatak Law Society's  
Gogte College of Commerce  
Tilakwadi, Belagavi

## FACULTY CODE OF CONDUCT

In the Indian tradition of Guru-Shishya Parampara, the education profession is entrusted with the responsibility of moulding the minds of young people so that they become worthy citizens of a human society. Such trust and responsibility calls for the highest ideals of professional service and the highest degree of ethical conduct. Teachers must Demonstrate, Inspire and Guide, through their own conduct, that learning is a character-building and nation-building noble activity. Hence, all the teaching and non-teaching staff of GCC are expected to abide by the following code of conduct:

### CODE OF CONDUCT

- A teacher shall adhere to the dress code prescribed by Karnatak Law Society.
- A teacher shall perform his academic duties and work related to examinations as assigned and adhere to a responsible pattern of conduct and demeanour expected of them by the society.
- A teacher shall not discriminate against a student on political grounds or reasons of race, caste, religion, language or gender or for other reason of an arbitrary or personal nature and shall not incite students/teachers against other teachers, colleagues or administration/Governing body of the College and the University.
- A teacher shall not make use of resources and/or facilities of the Department/College/University/Governing body for personal, commercial, political or religious purpose.

  
PRINCIPAL

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- A teacher shall not be partial in assessment of a student or deliberately overmark, undermark or victimize a student on any grounds.
- A teacher shall not indulge in , directly or indirectly, any malpractice or unfair means in teaching or examination/ administration.
- During examination duty, teachers should take rounds in the classroom. Mobile phones are not allowed during examination duties. Teachers are prohibited from carrying mobile phones to class rooms.
- Your behaviour and professional conduct must set a good example to all students.
- Avoid using inappropriate or offensive language in classroom or on social media.
- Teachers are barred from using Social Media such as Facebook, Instagram, Twitter, Whtaspp etc for inappropriate contact with students, and liking their pages, posts etc.
- At college, social media is best used for educational purposes or for organizing co-curricular activities, Communication and content should reflect professional staff/student or staff/parent relationships.
- Posts should be positive and professional. Staff need to think twice before posting, and check posts with a trusted colleague to help with tone and editing.
- Student information should not be posted online (including names, videos, photos or work samples) without the written permission of the college, student and parent.
- If approached by a student or parent with concerns about inappropriate content or misconduct on college social media, staff need, to deal with it promptly, following college and education sector policies.
- Teachers must not engage in an inappropriate relationship with a student as this would be a clear breach of trust. Professional boundaries must be

respected and sexual or inappropriate emotional conduct is never acceptable.

- Teachers must keep their Social Media identity as locked down as possible, so that students at the college cannot find out personal information about them and their family.
- Teachers should manage their private affairs in manner consistent with the dignity of their profession.
- A teacher should seek to make professional growth continuous through study and research.
- A teacher should maintain active membership in professional organization and strive to improve education and profession through them.
- A teacher should discourage or not indulge in plagiarism or other nonethical behaviour in teaching and research.
- A teacher should participate in extension, co curricular and extracurricular activities including the community services.